



Job Description **Youth Director**

Job Overview:

Grace Church is a non-denominational, multi-ethnic, and multi-generational church in Lansing, Illinois. We exist to raise up followers of Jesus who impact our community and beyond with God's love. Founded in 1937 as Grace Reformed Church, this congregation has worshiped in and served the Lansing community since its inception. Over the past two years, the Spirit has guided Grace through a season of transition. As we move forward, we are looking for humble, gifted, and competent ministry leaders to join our team. Currently, Rock (Junior High Ministry) and Refuge (High School Ministry) meet together weekly for two hours. Some of the students in the group are members of our church, while others come from our neighborhood. This position will be responsible for understanding the history of youth ministry at Grace and casting/implementing a vision to create a gospel-filled, diverse, biblically-literate, and engaging youth group that matures existing believers and reaches non-believers.

Reports to: Senior Pastor

Ideal Characteristics:

- Aligns with our core values (Prayer First, Bible Based, Intentional Diversity, Authentic Relationships, Living as Missionaries, Life of Worship, Committed to Youth, and Making Lifelong Disciples).
- Has a personal desire to see the Kingdom of God on earth as it is in heaven.
- Brings vision, creativity, and organizational skills to this role.
- Is passionate about and skilled in evangelism and discipleship.
- Demonstrates wise decision making and Spirit-filled leadership.
- Demonstrates cross-cultural competency to lead effectively in our context.
- Demonstrates chemistry with colleagues and leadership.

Responsibilities:

1. Teach the Bible and proclaim the gospel of Jesus Christ to students.
2. Create structure and plans for weekly youth gatherings.
3. Organize annual or bi-annual youth retreats.

4. Lead team of volunteers, including: scheduling, recruiting, care, advanced and consistent communication of logistics, and training.
5. Communicate regularly with parents of students, keeping them informed of what is being taught in youth group, upcoming events, and resources to support at-home discipleship.
6. Attend staff meetings when schedule allows.
7. Submit monthly reports to the Senior Pastor for Consistory (Elders and Deacons) meetings.
8. Work with the Director of Administration and Church Secretary on church communications (Grace to You) pertaining to youth, ordering supplies, building usage, and various logistical matters.
9. Within hours allotted for position, be available for one-on-one youth mentorship, care, and discipleship.
10. Cultivate and maintain relationships with other ministry leaders in the community, specifically youth leaders.
11. Assist with events such as Tuesday Connection, VBS, Trunk or Treat, and other church-wide outreach efforts.
12. While it is not a requirement that the person filling this position become a member of Grace Church, it is expected that this person reasonably participates in the life of our church through occasions such as Sunday Morning Worship Services, Midweek Bible Study, and Fellowship Events.

Required Qualifications:

- Is personally committed to the Lordship of Jesus Christ.
- Agrees with and signs Grace Church's adopted Statement of Faith.
- Is a recent member of a Christ-centered church.
- Is at least 18-years-old.
- Has been baptized.
- Exhibits biblical literacy upon examination.
- Agrees to comply with all of Grace Church's policies.

Preferred Qualifications:

- A bachelor's or master's degree in Youth Ministry, Bible, Pastoral Studies, Evangelism and Discipleship, or a related field.

Statement on Child and Youth Protection:

- Grace Church has a Child and Youth Protection policy. In order to officially begin this position, the selected candidate must complete a background check, receive the Child and Youth Protection policy training, and sign off on having read, understood, and been trained on the policy. This position will be the on-the-grounds leader responsible for ensuring that all volunteers comply with this policy at all times.

Compensation:

- \$25/hour at 10 hours/week (\$13,000/annually).
- This is a part-time position.